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- 2017 Overview

  Garry Watts, Chairman
- 2017 Financial Review

  Andrew Goldsmith, HoF
- The Spire Opportunity

  Justin Ash, CEO







## 2017 Overview







# Steady 2017 performance and a highly experienced CEO now in role

### A challenging year for Spire but our new CEO has a clear blueprint for growth and investment in the future

- Senior management changes
- A challenging year for Spire
  - Another change in NHS in H2 with eReferral flat vs 10% growth in H1 and local contract work also significantly down
  - An approach from Mediclinic to acquire the Company
  - Acknowledgement that our plans for a Central London hospital and for an extended cancer clinic proposition were not viable
- However.....
  - All CQC inspections carried out in 2017 resulted in "Good" or "Outstanding"
  - We opened two state of the art hospitals in Manchester and Nottingham while recognising that our new-builds will take 3 years to reach their target rates of return
  - In September we resolved the Ian Paterson civil litigation
  - In October we announced the appointment of Justin Ash as our new CEO



# 2017 performance in line with revised guidance

#### **Revenue & EBITDA**

- Revenue up overall by 0.6% on 2016 to £931.7m, with underlying revenue growth of 1.0%
  - Strong growth in Self Pay revenue of 12.0% now 19.4% of all revenues (2016: 17.7%)
- **EBITDA** (underlying) declined to £152.2m, at a margin of 17.3% (2016: 18.3%)
- Revenue developments:
  - Launch of Spire GP, hospital based primary care
  - Roll-out of a Direct Booking Portal, which allows PMI customers to book online into consultants' clinics
  - Formalised network approach to Spire's offering of a range of paediatric services
  - At St Anthony's, re-engineered clinical staff cost base, attracted new consultants and began to regrow Selfpay business

### **Cashflow, Capex and Net debt**

- Excellent cash conversion of EBITDA 105.6% in 2017, third successive year >100%
- Net debt increased modestly despite £119.2m of capital expenditure to finalise existing projects
- **Dividend** maintained at 3.8p per share (2016: 3.8p)
- Major investment projects included:
  - Two major hospitals opened Spire Manchester (January 2017), Spire Nottingham (April 2017)
  - Spire Methley Park Hospital expanded theatre, and creation of a new day care suite
  - Spire Bushey Hospital satellite diagnostic centre with 14 consulting/ diagnostics rooms incl. a 2<sup>nd</sup> MRI
  - Spire Cambridge Hospital day care ,endoscopy suites
- Milton Keynes new hospital project on hold



### Spire's network and strength

Spire is the largest UK independent hospital group by Revenues and EBITDA, with a comprehensive network of quality healthcare assets and services

39 hospitals, 11 clinics and 1 cancer centre 69% of hospitals rated "Good" or "Outstanding"

134 operating theatres & 1,800 patient beds

98% of patients rate "Excellent" or "Very Good"

8,380 FTE staff and 3,900 consultants

269,300 IP and DC admissions

775,000 patients (IP, DC and OP) 9.1% of all UK hip & knee procedures





# 2017 Financial Review Andrew Goldsmith, Head of Finance





## Trading headlines 2017

### Key drivers in 2017 delivering performance in line with revised guidance

- Revenue up overall by 0.6% on 2016 to £931.7m with strong underlying growth in Self-Pay
- Although In-patient and Daycase admissions fell 1.8% to 269,300, average revenue per case increased (again) across our payor groups
- Spire's share of all UK hip and knee procedures increased to 9.1% (2016: 8.8%)
- EBITDA (underlying) declined to £152.2m, at a margin of 17.3% (2016: 18.3%)
  - Impact of NHS tariff reductions on EBITDA margin was 0.8%
- Strong capital investment continued with £119.2m of spend (2016: £149.9m)
- Excellent cash conversion of EBITDA 105.6% in 2017, third successive year >100%
- Net debt increased modestly despite £119.2m of capital expenditure in the period
- Dividend maintained at 3.8p per share (2016: 3.8p)



## "Underlying" vs "Total" 2017

- Spire St Anthony's underwent significant cost base restructuring in H1 2017, and NHS local contract losses of £4m
- **Spire Manchester** transitioned from original site to new site during January 2017, and new site in ramp-up phase
- Spire Nottingham opened in April 2017 and in ramp-up phase
- Lifescan product withdrawn in H2 2016, some Self Pay revenue loss

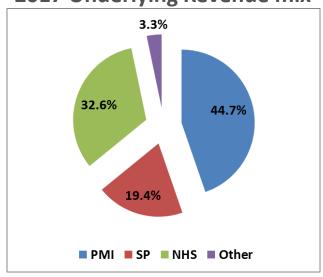
EBITDA	2017 £m	2016 £m
Spire St Anthony's	(1.2)	(2.1)
Spire Manchester	2.3	3.9
Spire Nottingham	(3.3)	-
Lifescan	-	0.5
Total EBITDA	(2.2)	2.3



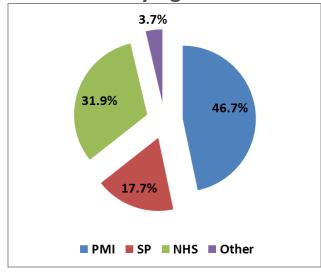
## Financial highlights 2017

	2017 £m	2016 £m	Growth %
Underlying Revenue	881.1	872.1	1.0%
Non-Underlying Revenue	50.6	54.3	(6.8)%
Group Revenue	931.7	926.4	0.6%

### **2017 Underlying Revenue mix**



### **2016 Underlying Revenue mix**





# Financial highlights 2017

	2017 £m	2016 £m	Growth %
Underlying EBITDA	152.2	159.7	(4.7)%
Non-Underlying EBITDA	(2.2)	2.3	-
Group EBITDA	150.0	162.0	(7.4)%

	2017	2016
Underlying EBITDA margin	17.3%	18.3%
Non-Underlying EBITDA margin	(4.4)%	4.2%
EBITDA margin	16.1%	17.5%



# Revenue and admissions growth – Underlying

Revenues	2017 £m	2016 £m	Underlying growth %	Total Group growth %
PMI	394.9	401.1	(1.6)%	(0.8)%
Self pay	175.4	156.6	12.0%	9.6%
NHS	281.2	282.6	(0.5)%	(1.9)%
Other	29.6	31.8	(6.8)%	(6.3)%
Total revenues	881.1	872.1	1.0%	0.6%

Admissions	2017 '000s	2016 '000s	Underlying growth %	Total Group growth %
PMI	111.0	116.4	(4.6%)	(4.1%)
Self pay	46.7	43.9	6.5%	6.4%
NHS	99.3	101.1	(1.8)%	(2.5)%
Total admissions	269.3	274.1	(1.8)%	(1.7)%



# NHS revenues analysis – Underlying

Underlying revenues	2017 £m	2016 £m	Growth %
eReferral	241.9	229.4	5.5%
NHS Local Contract	39.2	53.1	(26.2)%
NHS total revenues	281.2	282.6	(0.5)%

Underlying revenue growth rate	H2 2017 %	H1 2017 %	H2 2016 %
eReferral	0.9%	10.2%	15.6%
NHS Local Contract	(41.6)%	(11.7)%	18.3%
NHS total revenues	(6.8)%	5.9%	16.0%



# Revenue bridge by payor – Underlying

Underlying revenues	2016 £m	Volume £m	Rate £m	OPD £m	2017 £m
PMI	401.1	(11.9)	6.4	(0.7)	394.9
Self pay	156.6	7.6	8.5	2.7	175.4
NHS	282.6	(4.1)	2.8	(0.1)	281.2
Totals (Group revenue excl. other revenues)	840.3	(8.4)	17.7	(1.9)	851.5

Day case % admissions	<b>2016</b> %	2017 %
PMI	76.2%	77.2%
Self pay	57.5%	58.3%
NHS	74.0%	74.0%
Totals	72.3%	72.6%



# Trading margin analysis – Underlying

Costs as % revenues - Underlying	<b>2017</b> %	<b>2016</b> %
Clinical staff costs	18.8%	18.1%
Direct costs	21.9%	21.7%
Medical fees	11.1%	11.7%
Cost of sales	51.8%	51.5%

Costs as % revenues – Underlying	2017 %	<b>2016</b> %
Gross margin	48.2%	48.5%
Hospital & corporate overheads	23.6%	23.0%
Rent	7.3%	7.2%
EBITDA margin	17.3%	18.3%

### Exceptional costs

Exceptional Costs	2017 £m
Paterson settlement and related	28.7
Baddow Treatment Centre	11.1
Hospital Set-Up and Closure Costs	3.4
Strategic Review	3.3
Other	2.2
Total	48.7

Note: Additional to the above, £500k of costs associated with initial phase of achieving GDPR compliance recognised as "Other" costs in 2017. Management's best view is a further £4-5m of costs could be incurred during 2018



### Cash flow for the period

	2017 £m	2016 £m
Operating cash flow before exceptionals and tax	158.4	186.3
Exceptional items	(31.3)	(5.9)
Taxation	(3.1)	(3.0)
Net cash used in investing activities	(118.3)	(149.9)
Net cash used in financing activities	(34.4)	(38.5)
Net increase / (decrease) in cash	(28.7)	(11.0)
Opening cash	67.9	78.9
Closing cash	39.2	67.9
	£m	Adj. EBITDA leverage
Net debt as at 31 December 2017	462.8	3.09x
Net debt as at 31 December 2016	432.3	2.67x



### Cash flow for the period

	2017 £m	2016 £m
Operating cash flow before exceptionals and tax	158.4	186.3
EBITDA	150.0	162.0
Cash conversion of EBITDA	105.6%	115.0%



# The Spire Opportunity Justin Ash, Chief Executive Officer





Sector & Spire today Vision for Spire Outlook for 2018 Opportunity for 2022



### Independent Sector today

### The sector opportunity is substantial and Spire now has the strategy to seize it

- Demand for UK healthcare provision will continue to rise rapidly
- NHS waiting lists (especially for elective work), rationing and restrictions are growing
- Increasingly people are becoming informed consumers of, and prepared to pay for, healthcare, with choices digitally enabled
- The sector itself is fragmented and variable in size, strength and quality
- Spire remains the market leader by Sales and EBITDA, and is well placed to grow and consolidate its leading position

### Spire is well run - and will benefit from stronger operational focus

#### Overall

- Well run, good hospital infrastructure
- Well funded/cash generative
- Operational upside

#### Clinical Quality

- 69% CQC scores "Good"/ "Outstanding"
- Strong clinical team and protocols

#### Customer Service

- Good overall scores (98% Friends and Family)
- Varies by site and patient journey

#### Growth

- Good Self-Pay growth; Improvement potential
- NHS well-managed in volatile market

#### Consultants

- Strong clinical base of 3,900 consultants
- Good relationships; room to strengthen

#### Team and Culture

Skilled teams and engagement (81%)

#### Processes

- Strong finance KPIs and cost control
- Standardisation potential

## Our Vision for Spire – Achievement of excellence

"To become the go-to UK independent healthcare brand, famous for clinical quality and customer care"



# Our Vision for Spire – Strategic goals and Key enablers

### **Strategic goals**

- Become Famous for Quality & Clinical Care
  - Drives referrals and customer perception
- Most Recommended Customer Experience
  - Build local and digital advocacy
- First Choice for Private Patients
  - Access to faster diagnostics
  - Affordable quality care

### **Key enablers**

- Become **Best Place to Practise** 
  - Consultant supply drives growth
- Become Best Place to Work
  - Talent and leadership are key to success
- Deliver Operational Excellence
  - Standardise and improve, invest in core business, raise returns

Focused Capex and additional P&L investment of £6m in 2018 to drive growth



## Our Vision for Spire – Outcomes

### What clinical and operational excellence will deliver

- Leadership in clinical quality and customer care
- Growth through Private
- Lower Capex, focus on developing & optimising existing sites
- More consistent and reliable performance
- Improved future net cash flow for investment, decreased leverage and/or increased shareholder return



# Payor groups - Medium term outlook & goals

NHS

Market: cost management/ triage by Trusts will reduce overall market; although eReferrals should grow

**Spire:** act as supportive partner and offer capacity selectively

Hold share

**PMI** 

**Market**: volumes likely flat or slightly down, with increase in Average Revenue Per Case

**Spire**: continue strong central relationships, improve local consultant engagement, raise clinical and quality credentials

Share gain

**Self-Pay** 

Market: growth to continue, with consumer demand rising as NHS waiting lists and rationing increase

**Spire:** invest in brand proposition, distribution, telephony and marketing capability

Share gain and 10% + p.a. growth



## New hospitals - 2018 outlook

### **Spire Manchester**



- CQC inspection awaited
- Improve consultant support, attract new consultants
- Improve marketing and drive private

### Spire St Anthony's



- "Good" CQC now awarded
- Re-engineered clinical staff cost base
- Attract new consultants and drive private

### **Spire Nottingham**



- CQC report awaited
- Target key new consultants
- Drive Private & explore local NHS partnerships

Improved profitability

**Profitable** 

**Good progress** 



# Changes in Capex focus

#### 2018

### **Complete commitments; invest in Private**

- Total 2018 Capex budget of £100m (net) (2017: £120m)
- Continuous upgrade Capex of c.£55m, including 8 diagnostic replacements /upgrades
- Development Capex of c.£30m (net), including extensions to existing sites
- Private market acceleration actions: c.£15m

### **2019 onwards Investment in existing estate**

- Upgrade of Private environment and assets (e.g. diagnostics)
- Capacity extensions where Private opportunity exists
- High cost development projects cancelled
  - Central London
  - Spire radiotherapy centres
- Milton Keynes hospital project on hold



# Outlook for Financial Year 2018

### Full year 2018 EBITDA outcome expected to be in line with 2017

- Payor group expectations for 2018:
  - Self-Pay: Continued strong growth
  - PMI: Broadly flat
  - NHS: eReferral flat (including tariff effect), Local Contract work further declines from H2 2017 through H1 2018 both subject to any policy changes caused by further demand management
- New hospitals: Improved performance expected, especially in H2 2018
- Strategic P&L investment of £6m to drive long term revenue growth, evenly spread through 2018
- Overall, slight decline in Group EBITDA margin on underlying business
- Weighting between H1 and H2:
  - H1 2018 likely to decline year-on-year due to 3 month tariff effect and NHS volumes
  - H2 2018 to compensate helped by tariff and new hospitals' performance

Overall, a steady year with a focus on building the strategic platform



## Measuring Spire's Strategic Vision

**Key priority** 

Measure

2017 Actual

2022 Vision

Famous for Clinical Quality

Good/Outstanding PHIN data quality

69% N/A

100% Leading sector

Most Recommended

Friends & Family "Extremely likely"

98% 85%

**100%** 95%

First Choice for Private Patients

Self-Pay Growth % Private Revenue 12% p.a. 69%

>10% p.a. 80%

Financial Performance

Revenue EBITDA

£931m £150m £1,200m £200m

# Spire's 2022 Vision

Clinical Quality/
Customer Care
=
100%

Annual
EBITDA
=
£200m

Private revenues = 80% of total



### Questions



