

Spire Healthcare Group plc (the “Company”)

2 August 2017

Disclosure for Andrew White pursuant to Section 430 (2B) of the Companies Act 2006

Further to the announcement made to the London Stock Exchange on 28 July 2017 that Andrew White has sadly passed away, the following applies to his remuneration arrangements

Andrew’s salary and benefits will be paid up until 22 July 2017. His beneficiaries will receive a death in service payment. Death in service arrangements will apply to Andrew’s pension arrangements.

A cash payment of £136,875 in respect of the Company’s 2017 Annual Bonus Plan will be paid to Andrew’s estate in respect of performance in the first six months of the year. The two awards made under the Company’s Long Term Incentive Plan have been pro-rated for time worked during each performance period and a total of 134,339 shares will vest to Andrew’s estate.

Philip Davies
Deputy Company Secretary